

**MINUTES OF MEETING
KENTUCKY GROUP HEALTH INSURANCE BOARD
KENTUCKY EMPLOYEES' HEALTH PLAN
MONTHLY MEETING DECEMBER 16, 2025, AT 2:00 P.M.
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on December 16, 2025, the following members were present: Deputy Secretary Robert Long as proxy for Secretary Mary Elizabeth Bailey, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Camille Burgess as proxy for Tommy Loving, Robin Winkfield as proxy for Jason McGinnis, Nancy Haggerty as proxy for John Hicks, David Noel as proxy for Auditor of Public Accounts Allison Ball, Shawn Boggs as proxy for Commissioner Sharon Clark, Michael Wilson, and Steve Gillespie. Staff members present were Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Jen Thompson, Will Adams, Donna Marcum, and Grant Hakanson. Also present were David Hume, Carl Felix, and Sean Rafferty.

Deputy Secretary Long called the meeting to order at 2:04 p.m. Ms. Jen Thompson called roll.

Deputy Secretary Long asked for a motion to accept the November 18, 2025, board minutes as read and approved. The motion was made by Robin Winkfield and seconded by Steve Gillespie. The motion passed unanimously.

Deputy Secretary Long introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Audit update
 - The Plan received a clean audit from the Auditor of Public Accounts, with the APA identifying no deficiencies or compliance concerns.
 - The Plan has experienced several consecutive years of a clean audit, including multiple clean audits from the APA. All the credit is owed to our staff, for their diligence and professionalism including with invoicing, claims and contract adherence.

- Legislative Session in January
 - The Plan has already filed two financial impact statements after receiving requests via LRC.
 - Both impact statements were for proposed coverage mandates for mental health service – as discussed prior, the Department cannot go into detail until the statements are published due to confidentiality rules under statute.

- Final preparations are underway for 2026. Proposed calendar for Board meetings in 2026 will be forthcoming for a vote by Board members.

Deputy Secretary Long introduced the agenda item *KEHP Data Brief*. Grant Hakanson, KEHP Healthcare Data Administrator, presented the board members with the following items:

- Plan membership remains consistent MOM and YOY.
- School boards remain over 50% of total membership.
- CDHP is still the most popular plan; PPO is the second close behind.
- Claims costs continue to rise with stable enrollment which points to higher average cost per covered member.
- Rolling member count increased +1%, medical claims rose 8.2% and pre-rebate pharmacy claims rose 26.13%.
- Quarterly snapshots show per-member claims costs consistently increasing throughout the year.
- GLP-1 drugs continue to be the highest-cost drug category; with July 2025 net spend coming at nearly \$30M.
- Zepbound dropped to 20th in net spend following CVS's exclusivity agreement with Novo Nordisk for Wegovy.
- Top 25 clinical conditions kept stable with prior years.
- Preventive/administrative visits rank first due to high volume, despite low per-patient cost.
- Other top conditions include chemotherapy, diagnostics with specialist visits, osteoarthritis, and pregnancy (excluding delivery). Delivery ranks 14th.

Deputy Secretary Long introduced the agenda item *Old/New Business*. A proposed 2026 meeting schedule will be sent to all board members for questions and concerns, and will be presented at the January meeting for a vote. There being no further business, Deputy Secretary Long asked for a motion to adjourn the meeting. The motion was made by Connie Pettyjohn and seconded by Steve Gillespie. The motion passed unanimously. The meeting was adjourned at 2:24 pm.

Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held December 16, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.


Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on December 16, 2025, were approved on January 27, 2026.


Chairperson


Commissioner

I have reviewed the Minutes of the December 16, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.


Office of Legal Services